

## **2<sup>nd</sup> International Meeting of Comparative Studies of Contextual and Institutions in Human Resource Management**

**Faculdade de Economia, Administração e Contabilidade  
Departamento de Administração  
São Paulo – Brasil**

04/11/2019 a 06/11/2019

### **For paper selection**

The selection of papers to be presented at the 2<sup>nd</sup> International Meeting of Comparative Studies on Contexts and Institutions in Human Resource Management follows a unified criterion. All authors interested in participating in the event should submit an extended abstract (proposal) through the following link (<https://bit.ly/2mdDx7D>) by October 6<sup>th</sup>, 2019.

According to the event rules, the extended abstract should not exceed the 8 page maximum limit, considering:

- (i) A4 size sheet;
- (ii) double spacing between lines and;
- (iii) Times New Roman, size 12.
- (iv) the document must also include an abstract of up to 125 words.

Each extended abstract will be evaluated, through a blind review process, by the scientific and judging committee of the event composed by research professors.

The evaluation has as general parameters the following criteria:

- Does the title adequately inform the reader about the subject of the paper?
- Does the author clearly indicate the research question addressed in the paper, justifying its relevance?
- Do the statements in the summary lead directly to the purpose of the study?
- Does the author cite relevant literature and state of the art research?
- Are the methods used in the study adequate to address the research question?

Based on these parameters, each reviewer will give a grade from 1 to 10 for the abstract, as well as indicating whether the paper should be: accepted; accepted only if there is room in the program; or rejected.

Finally, the reviewer may also provide feedback to the authors. In case of rejection of the work, the evaluator is asked to briefly justify his / her decision / recommendation.

As for the theme to be approached, the national and international articles that deal with the following topics will be accepted in the set of papers:

- Human Resource Management models and the international and national dimensions of management models;
- The evolution of the institutional approach of Human Resources;
- Studies on Human Resources in Brazil, Latin America and other regions from the institutional approach;
- Applications of Institutional Theory according to factors that interfere in the organizational decisions of Human Resources;
- Institutions governing Labor Relations in Brazil, Latin America and other regions and People Management;
- Theories on International Human Resource Management;
- The field of International Strategic HR Management;

- Comparative studies in the area of GERH with the case of Brazil and / or Latin America and other regions.

### **Submission Rules**

Submission of papers will be exclusively through the Internet through the submission link available in (<https://bit.ly/2mdDx7D>). Will be accepted:

- Scientific articles that should be unpublished. However, works under development will be accepted, even if they have already been presented in congresses other than SEMEAD and that have not been submitted and / or published in scientific journals;
- theoretical and empirical articles: based on primary and / or secondary data (qualitative and / or quantitative)
- theoretical essays based on in-depth theoretical foundation on a theme related to the event theme.

The best article submitted to the 2<sup>nd</sup> International Meeting of Comparative Studies on Contexts and Institutions in Human Resource Management will be sent as a fast-track to the RAUSP – Revista de Administração da USP. The selected articles will be part of the Annals of the event (which will be available on the XXII SEMEAD website).

The presentation of articles accepted for the Meeting will be part of the program of the 2<sup>nd</sup> International Meeting of Comparative Studies on Contexts and Institutions in Human Resource Management as a pre-congress activity of XXII SEMEAD.

- Papers may be submitted in Portuguese, English or Spanish;
- Each paper may have a maximum of five (5) authors;
- Up to three (3) paper submissions (Scientific Articles, Technological Reports and Teaching Cases) will be allowed per author and one more thesis project in the Doctoral Consortium;
- The work may not contain any identification or indication of authorship in the “property” field and / or in the body of the work.
- Files must be submitted in PDF format. The submitted version will be final.
- To submit papers, authors must be registered in the system. Except for the submitting author, confirmation of authorship of the other authors in the system will be required. Authors who do not confirm their co-authorship in the system will not be listed in the proceedings.
- For registration, authors must have the CPF number of each of the Brazilian authors. For foreign authors, have passport number.
- Changes to the authors data (inclusion, exclusion and change in the order of authorship) can only be made until the submission deadline.